

Supplementary Information

**EAST HAMPSHIRE DISTRICT COUNCIL &
HAVANT BOROUGH COUNCIL
JOINT HUMAN RESOURCES COMMITTEE
19 October 2016**

Dear Councillor

I am now able to enclose, for consideration at next 19 October 2016 meeting of the Joint Human Resources Committee, the following supplementary information that was unavailable when the agenda was printed.

Agenda No Item

4 Recruitment Procedure

1 - 2

Attached.

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NON EXEMPT

EAST HAMPSHIRE DISTRICT COUNCIL/HAVANT BOROUGH COUNCIL

JOINT HR COMMITTEE

19th October 2016

Recruitment Procedure

Report by Tim Slater (Executive Head)

INFORMATION ITEM

Portfolio and Cabinet Lead: Councillor Richard Millard/Councillor Michael Wilson

Key Decision: No

1.0 Purpose of Report

1.1 This report provides the Joint HR Committee with an opportunity to comment upon the appointment of James Hassett as Director of Operations in line with both Councils' recruitment procedure.

2.0 Recommendation

2.1 That Joint HR Committee notes the appointment of James Hassett on a permanent basis to the post of Director of Operations.

3.0 Summary

3.1 The Terms of Reference for the Joint HR Committee provides that with regard to the appointment to posts of Executive Directors the Committee has the right to comment on proposed appointments (being made by Panels set up for that purpose) but without a right of veto.

3.2 The Panel consisting of Cllr Cheshire, Cllr Cowper, Sandy Hopkins and Tim Slater met on 11 October 2016 to discuss the appointment. The post has been out to advert, and James has been acting in the post of Director of Operations on an interim basis for 6 months. It was agreed at that meeting that having been successful on an interim basis he should be appointed to the permanent position.

4.0 Implications

NON EXEMPT

4.1 Resources:

The post is budgeted for.

4.2 Legal:

There are no legal implications associated with this item.

4.3 Strategy:

The appointment proposal fits with both Councils' strategic aims

4.4 Risks:

None to report

5.5 Communications:

None at this stage.

5.6 For the Community:

None to report.

5.7 Consultation

Not applicable.

Agreed and signed off by:

Legal Services: (18.10.16)

Relevant Executive Head: (18.10.16)

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